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- Dr. Jade E. Borne, VP for Student Affairs
- · 2023-2024

Title IX Student Training Video

<u>Videos</u>

- (198) KNOW YOUR IX YouTube
- (198) 1 OCR Webinar on New Title IX Protections Against Sexual Assault -YouTube

BCCC Website

Title IX BCCC Website: <u>Title IX / Title IX Information to Know (bccc.edu)</u>

Things to Know

- 1. Title IX is a federal civil rights law that says no institution of higher education can discriminate against anybody on the basis of their sex and gender.
- 2. Title IX is important because the law requires colleges and universities to respond promptly and effectively to address any report of sexual harassment or sexual misconduct and actively take steps to prevent it.
- 3. Title IX doesn't just apply to undergraduate students faculty, graduate students, interns, staff, and visitors are also protected under the law.
- 4. The antidiscrimination law also applies to public and private elementary schools, secondary schools, and school districts.
- 4. The law also does not just apply to female students.
- 5. Title IX obligates college and universities to disclose all of the options and resources available to students.

Things to Know cont.

- 6. Additional supports colleges must offer students range from academic and housing modifications, free immediate and long-term counseling, protections from disciplinary action if they were drinking underage or using drugs when the incident happened, and the prohibition of retaliation against students who report.
- 7. Title IX recognizes all students have the right to due process.
- 8. Schools are required to be fair. Both parties have the right to present their case, both are allowed to have an advisor of their choice present during Title IX proceedings, and both must receive notification of the outcome.

Things to Know cont.

- 9. The Department of Education's <u>Office for Civil Rights</u> enforces Title IX and investigates complaints filed by students when a university's response falls short.
- 10. Schools may not retaliate against someone filing a complaint, and they must try to protect the victim from retaliatory behavior and harassment.

Dr. Jade E. Borne

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THE STUDENT CODE OF CONDUCT 21-22 AJW.pdf

(bccc.edu)

Reporting Title IX

How to Report

Students, faculty, and staff who receive complaints of sexual harassment or sexual violence must report complaints to:

Students filing a complaint of sexual harassment/assault may report to: Dr. Sherri Anna Brown - <u>sbrown1@bccc.edu</u>, 410-462-7782 or Dr. Jade Borne, Title IX Coordinator – <u>jborne@bccc.edu</u>., 410-462-7416

Title IX Information, Training Materials, and Resources - <u>Title IX / Title IX Information to</u> Know (bccc.edu)

Questions

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